

Revised September 18, 2026



# *Logan Lake Elem/Sec Schools* Annual School Learning Plan 2025-2026

**Due: September 2026**

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## Acknowledgement

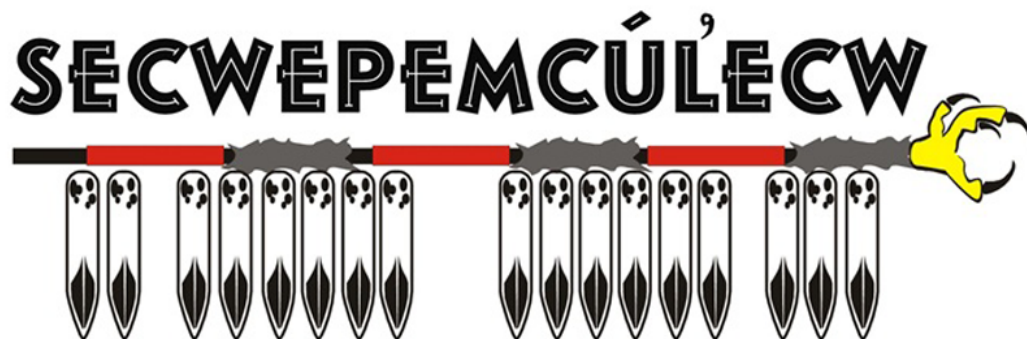
Secwepemcúl'ecw yi7élye ell, re tmicws re Tk'emlú'semc n7élye.

School District No. 73 (Kamloops-Thompson) acknowledges that it is on the territory of the Secwepemc Nation, specifically the territory of the Tk'emlups te Secwepemc People.

Kamloops School District No. 73 is located within the traditional territory of the Secwépemc people and includes the seven Secwépemc First Nations Bands:

- Tk'emlúps te Secwépemc
- Whispering Pines/Canton Indian Band
- Skeetchestn Indian Band
- Simpcw First Nation
- Adams Lake Indian Band
- Skwlāx te Secwepemcúl'ecw
- Neskonlith Indian Band

At this time our school does not have any students enrolled from these communities. Therefore, we do not partner with any of the bands indicated.



# CONTEXT

Logan Lake Elementary and Logan Lake Elementary/Secondary are rural schools located in the Municipality of Logan Lake, located 65 kilometers from Kamloops. The town of Logan Lake is a single industry town with Teck Highland Valley Copper being the main employer. Logan Lake consists of a small central commercial district with a Municipal Town Hall, Fire Hall, RCMP Detachment, BC Ambulance Station and a local Health Centre located along the main road. Residential areas are situated on either side of the highway and surround both schools. Due to its affordability and the proximity to a major center, Logan Lake has seen an influx of residents moving from the Lower Mainland and out of the province. As a result of this influx of residents, our school population is increasing.

In 2009-2010, the school district underwent a reconfiguration process that sent our Grade 5-7 students down to the high school. Then this year we initiated another reconfiguration where we kept our grade 5 students at the Elementary building. If this process runs smoothly this year, we will retain the grade 6 students in the Elementary building for the 2026/2027 school year. As a result of these changes, Logan Lake Elementary now houses students from kindergarten to grade five. There are seven classrooms, a learning assistance center, Fine Arts classroom, gymnasium, and Snack Shack. Logan Lake Elementary also provides space for the community Pre School that holds its class three mornings/afternoons per week. Logan Lake Elementary/Secondary is now home to those students in grades six through twelve. The population of our schools from K to 12 is 265 (132 LLESS/133 LLES) students with 32 teaching and non-teaching staff members. We have 31 Indigenous learners in the K to 5 building and 40 in the Grades 6 to 12 building. This represents 27% of our student population. Our student population has an extensive number of dynamic needs including, but not limited to, 60 students with a Competency Based Inclusive Education Plan. These students represent 23% of our student population without including undiagnosed students or students who are awaiting testing and/or external support.

In order to provide an equitable learning experience for our students and to increase their sense of well-being and connectedness, we develop course offerings geared toward our specific community of learners as per our School District #73 Strategic Plan

([https://www.sd73.bc.ca/en/our-district-board/resources/Strategic-Priorities/District\\_Strategic\\_Plan\\_2022-27.pdf](https://www.sd73.bc.ca/en/our-district-board/resources/Strategic-Priorities/District_Strategic_Plan_2022-27.pdf)). Below is a list of some of the ways that we are currently supporting our learners to increase their sense of well-being and connectedness to their school and their community.

- Video conferencing
- Blended learning
- K to 12 lessons and projects
- Golf/Mountain Biking/Snowshoeing/Cross Country Skiing
- Local Artists/Potters
- Recreation Centre
- Logan Lake Wellness Health and Youth
- Logan Lake Arts Council - embedded in the school teaching a lesson
- Logan Lake Lions
- Kamloops RCMP/Fire Department/Search and Rescue teaching lessons
- Outdoor recreational facilities
- Logan Lake Literacy

We have made a conscious effort to incorporate as many traditions as possible on both campuses. Everything from holding joint staff meetings, annual events such as the Holiday Lunch, Jump Rope for Heart, Egg Drop and a shared mission statement creates the feel of one community. Many staff roles are shared between the buildings. Students and parents transitioning from one building to the other face few obstacles as expectations and supports are consistent.

We are the only school in our District that is split between two campuses. We are located in a small community where our schools act as the hub for information, entertainment and special gatherings. Our staff have the ability to create long-lasting relationships with students and their families as they grow from kindergarten through to Graduation. Connections and relationships are at the core of our School District Strategic Plan as well as the school culture at LLES/LLESS. The School District Strategic Plan supports, and encourages, our efforts to build meaningful relationships that support and strengthen learning and growth. At Logan Lake Elementary and Secondary Schools, "Community Starts Here!"

Staff at Logan Lake Elementary and Elementary-Secondary schools will review goals and develop plans during staff meeting collaboration time, staff meetings as well as involving our external community during Parent-Teacher Interviews as well as presentations of learning. We see a trend where more staff members are moving to Logan Lake and therefore will decrease the amount of staff transition from year to year. This, in turn, will enable our school to have more consistent, reliable, and effective instruction. This will ensure long-term connectedness between our staff, students, and the larger community. We will continue to involve our Aboriginal partners through Professional Development days, presentations, and celebrations of our success.

Staff at Logan Lake Elementary and Logan Lake Elementary-Secondary schools will collaborate through professional development opportunities to continually grow and develop our school improvement plan. We have dedicated two Pro D days to learning about Universal Design, literacy strategies and developing programs to support school connectedness. Through continued collaboration with our Family of Schools, we are able to connect with Secondary Schools, their feeder Elementary Schools and Schools of choice that also utilize a K-12 program.



LLESS Egg Drop Competition



LLES Singing Club Performs O' Canada

# Learning Goal

## INTELLECTUAL DEVELOPMENT

To develop the ability of students to analyze critically, reason and think independently, and acquire basic learning skills and bodies of knowledge; to develop in students a lifelong appreciation of learning, a curiosity about the world around them, and a capacity for creative thought and expression.

**DISTRICT GOAL:** Every learner will develop competencies and skills to succeed academically.

**DISTRICT OUTCOME:** Students will meet or exceed literacy/numeracy expectations for each level.

## SCHOOL RESULTS ANALYSIS:

Tables, charts, and further data to be added during the 2026/2027 school year. See [appendix](#) for data from previous years, including 2025/2026.

Trends:

- Our data indicates that students in our intermediate grades are showing improvements in their literacy skills. This is likely due to the intense work with pre-testing, defining which students are most vulnerable, implementing interventions, and post-testing.
- Additionally, our data indicates that students in the “early-literacy” stages of their learning, specifically grade one and two students, are showing a significant lack of ability and therefore will require a great deal of attention this school year.

## SCHOOL GOAL:

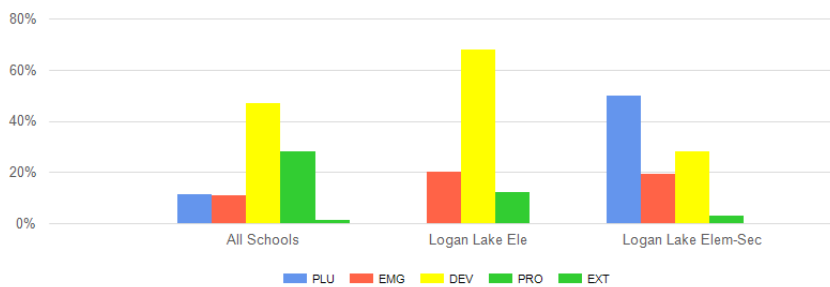
Through developing students’ competencies, all students from kindergarten through grade twelve will meet or exceed Literacy expectations for their grade level.

## AREAS TO CELEBRATE:

- 2024/25 Grade 4 literacy FSA results show that we were below District levels. However, the data from 2025/26 shows an increase to 80% of our students are Proficient or Extending
- Primary Reading Assessment June (24/25) scores for Grade 1 showed an increase of 22% of our students are PRF or better.

- Primary Reading Assessment June (24/25) scores for Grade 2 showed an increase of 23% of our students are PRO or better
- Primary Reading Assessment June (24/25) scores show that we dropped 3% for our students who are reading at Pro or better, however, when tracing that cohort back to their Grade 2 and Grade 1 PRA scores we have seen an increase of 10% each year.
- Primary Reading Assessments for June (25/26) show a significant level of students are EMG in grade one but as they progress through the grades, we see a significant shift to students who are reading at a Proficient or Extending level by the end of grade 3
- Grade 8/9 NFRA Winter Data shows that the majority of students outperforming how they did on the Fall NFRA. We see a large shift away from EMG and towards PRO/EXT by the June.
- Reading Intervention Practices for Students in Grades 5-8 started to gain traction in the final months of the school year leading to promising post-test results
- Grade 7 Literacy FSA 13% decline up to 2024/25, however 25/26 data shows 74% of Grade 7 students are now on track
- 2023/2024 Grade 10 Graduation Literacy Assessment we are seeing a constant decline in student proficiency with a 3-year trend of -15%. However, 2024/25 data shows a 30% increase in proficiency
- 2023/2024 Grade 12 Graduation Literacy Assessment scores continue to be low when compared to District scores. However, 2024/25 data shows a 12% increase in proficiency

### Elementary NFRA Fall



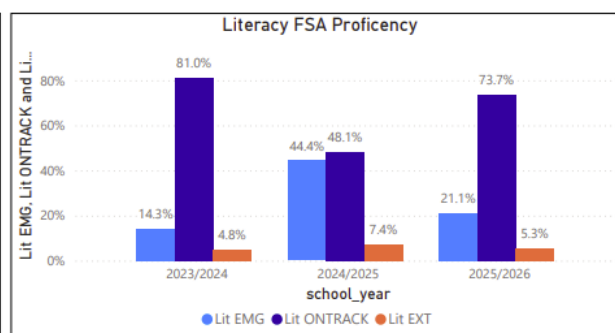
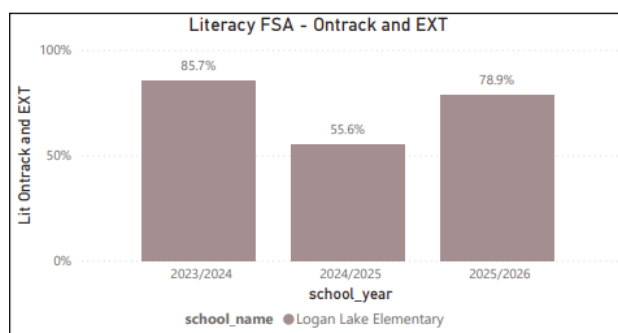
Nonfiction Reading Assessment - NFRA FALL

|     | All Schools | Logan Lake Ele | Logan Lake Elem-Sec |
|-----|-------------|----------------|---------------------|
| PLU | 11.31%      |                | 50.00%              |
| EMG | 10.78%      | 20.00%         | 19.12%              |
| DEV | 47.10%      | 68.00%         | 27.94%              |
| PRO | 28.11%      | 12.00%         | 2.94%               |
| EXT | 1.40%       |                |                     |

## Grade 4 Literacy FSA

| Literacy Foundation Skill Assessment Grade 4 |         |         |         |         |         |            |            |
|----------------------------------------------|---------|---------|---------|---------|---------|------------|------------|
| Positive Response Rate                       | 2021/22 | 2022/23 | 2023/24 | 2024/25 | 2025/26 | 3 year avg | 3 year +/- |
| Logan Lake All                               | 65%     | 77%     | 86%     | 56%     |         | 73%        | -11%       |
| Logan Lake Indigenous                        | 57%     | 78%     | 75%     | 25%     |         | 59%        | -27%       |
| Logan Lake Non-Indigenous                    | 69%     | 77%     | 88%     | 68%     |         | 78%        | -5%        |
| Logan Lake Diverse                           | 67%     | 33%     | 100%    | 67%     |         | 67%        | 17%        |
| Logan Lake Non Diverse                       | 65%     | 84%     | 85%     | 54%     |         | 74%        | -15%       |
| SD73 All                                     | 74%     | 75%     | 72%     | 64%     |         | 70%        | -6%        |
| SD73 Indigenous                              | 60%     | 60%     | 66%     | 53%     |         | 60%        | -4%        |
| SD73 Diverse                                 | 54%     | 56%     | 60%     | 53%     |         | 56%        | -2%        |
| Province ALL                                 | 75%     | 74%     | 72%     | 63%     |         | 70%        | -6%        |
| Province Indigenous                          | 60%     | 59%     | 58%     | 47%     |         | 55%        | -6%        |
| Province Diverse                             | 59%     | 59%     | 59%     | 51%     |         | 56%        | -4%        |

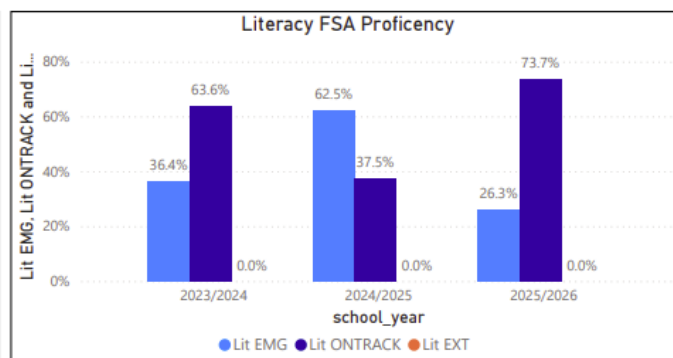
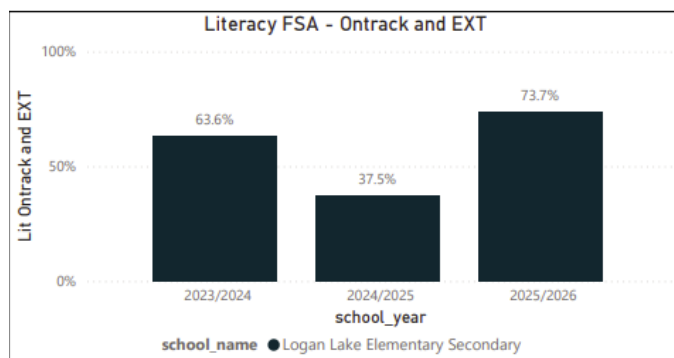
## Grade 4 Literacy FSA 25/26



## Grade 7 Literacy FSA

| Literacy Foundation Skill Assessment Grade 7 |         |         |         |         |         |            |            |
|----------------------------------------------|---------|---------|---------|---------|---------|------------|------------|
| Positive Response Rate                       | 2021/22 | 2022/23 | 2023/24 | 2024/25 | 2025/26 | 3 year avg | 3 year +/- |
| Logan Lake All                               | 78%     | 64%     | 64%     | 38%     |         | 55%        | -13%       |
| Logan Lake Indigenous                        | 100%    | 56%     | 67%     | 57%     |         | 60%        | 0%         |
| Logan Lake Non-Indigenous                    | 64%     | 69%     | 62%     | 29%     |         | 53%        | -20%       |
| Logan Lake Diverse                           | 67%     | 0%      | 57%     | 0%      |         | 19%        | 0%         |
| Logan Lake Non Diverse                       | 80%     | 73%     | 67%     | 56%     |         | 65%        | -9%        |
| SD73 All                                     | 73%     | 69%     | 73%     | 70%     |         | 71%        | 1%         |
| SD73 Indigenous                              | 63%     | 60%     | 65%     | 53%     |         | 59%        | -4%        |
| SD73 Diverse                                 | 52%     | 45%     | 51%     | 47%     |         | 48%        | 1%         |
| Province ALL                                 | 74%     | 68%     | 71%     | 67%     |         | 69%        | -1%        |
| Province Indigenous                          | 47%     | 38%     | 55%     | 49%     |         | 47%        | 6%         |
| Province Diverse                             | 57%     | 54%     | 51%     | 48%     |         | 51%        | -3%        |

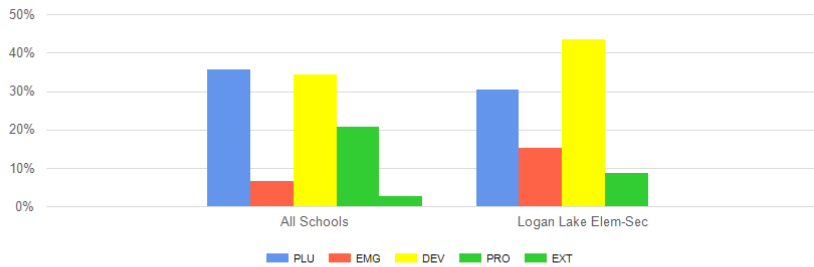
## Grade 7 Literacy FSA 25/26



## Grade 1-3 PRA

| Primary Reading Assessment - June |         |         |         |         |         |            |       |
|-----------------------------------|---------|---------|---------|---------|---------|------------|-------|
| Positive Response Rate            | 2020/21 | 2021/22 | 2022/23 | 2023/24 | 2024/25 | 3 Year Avg | Round |
| Logan Lake Gr 1                   | 22%     | 54%     | 25%     | 10%     | 32%     | 22%        | 4%    |
| District Gr 1                     | 44%     | 62%     | 53%     | 58%     | 60%     | 57%        | 4%    |
| Logan Lake Indigenous Gr 1        | 13%     | 40%     | 0%      | 13%     | 0%      | 4%         | 0%    |
| District Indigenous Gr 1          | 34%     | 30%     | 41%     | 42%     | 41%     | 41%        | 0%    |
|                                   | 2020/21 | 2021/22 | 2022/23 | 2023/24 | 2024/25 |            |       |
| Logan Lake Gr 2                   | 50%     | 50%     | 59%     | 35%     | 58%     | 51%        | -1%   |
| District Gr 2                     | 58%     | 66%     | 61%     | 67%     | 65%     | 64%        | 2%    |
| Logan Lake Indigenous Gr 2        | 67%     | 50%     | 50%     | 25%     | 60%     | 45%        | 5%    |
| District Indigenous Gr 2          | 44%     | 47%     | 49%     | 54%     | 50%     | 51%        | 1%    |
|                                   | 2020/21 | 2021/22 | 2022/23 | 2023/24 | 2024/25 |            |       |
| Logan Lake Gr 3                   | 67%     | 50%     | 67%     | 48%     | 45%     | 53%        | -11%  |
| District Gr 3                     | 58%     | 71%     | 66%     | 70%     | 73%     | 70%        | 4%    |
| Logan Lake Indigenous Gr 3        | 30%     | 75%     | 50%     | 40%     | 0%      | 30%        | -25%  |
| District Indigenous Gr 3          | 43%     | 72%     | 57%     | 64%     | 58%     | 60%        | 1%    |

## Grade 8/9 NFRA Fall



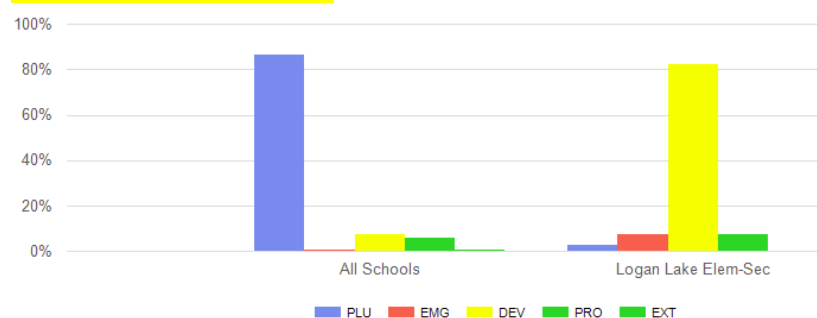
Nonfiction Reading Assessment - NFRA FALL

|     | All Schools | Logan Lake Elem-Sec |
|-----|-------------|---------------------|
| PLU | 35.77%      | 30.43%              |
| EMG | 6.49%       | 15.22%              |
| DEV | 34.25%      | 43.48%              |
| PRO | 20.74%      | 8.70%               |
| EXT | 2.52%       |                     |

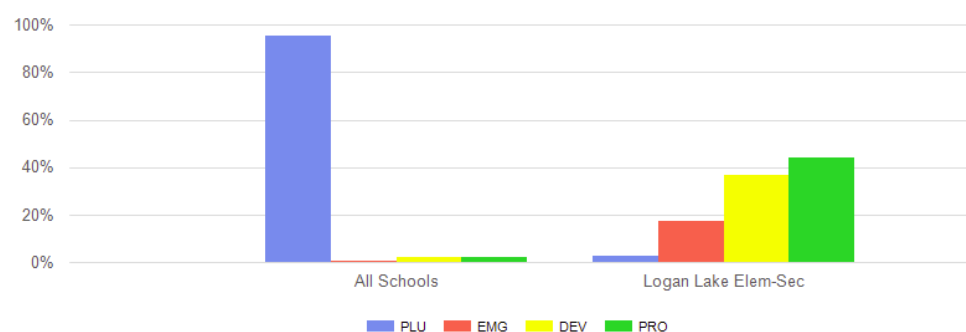
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### Grade 8/9 NFRA Winter



### Grade 6/7 NFRA Winter



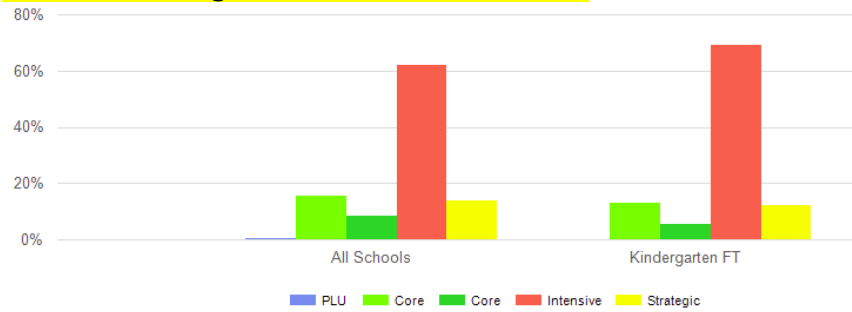
### Grade 10 Literacy Graduation Assessment

| Graduation Literacy Assessment Grade 10 |         |         |         |         |         |            |            |
|-----------------------------------------|---------|---------|---------|---------|---------|------------|------------|
| Positive Response Rate                  | 2019/20 | 2020/21 | 2021/22 | 2022/23 | 2023/24 | 3 year avg | 3 year +/- |
| Logan Lake All                          | 25%     | 19%     | 63%     | 43%     | 33%     | 46%        | -15%       |
| Logan Lake Indigenous                   | 50%     | 17%     | 83%     | 33%     | 60%     | 59%        | -12%       |
| Logan Lake Non-Indigenous               | 17%     | 20%     | 50%     | 43%     | 25%     | 39%        | -13%       |
| Logan Lake Diverse                      | na      | 33%     | 67%     | 50%     | 29%     | 49%        | -19%       |
| Logan Lake Non Diverse                  | 25%     | 15%     | 62%     | 40%     | 36%     | 46%        | -13%       |
| SD73 All                                | 68%     | 67%     | 66%     | 67%     | 68%     | 67%        | 1%         |
| SD73 Indigenous                         | 62%     | 58%     | 52%     | 56%     | 62%     | 57%        | 5%         |
| SD73 Diverse                            | 50%     | 49%     | 41%     | 47%     | 40%     | 43%        | 0%         |
| Province ALL                            | 74%     | 73%     | 74%     | 73%     | 71%     | 73%        | -2%        |
| Province Indigenous                     | 56%     | 53%     | 56%     | 53%     | 52%     | 54%        | -2%        |
| Province Diverse                        | 55%     | 54%     | 55%     | 54%     | 52%     | 54%        | -2%        |

### AREAS TO GROW:

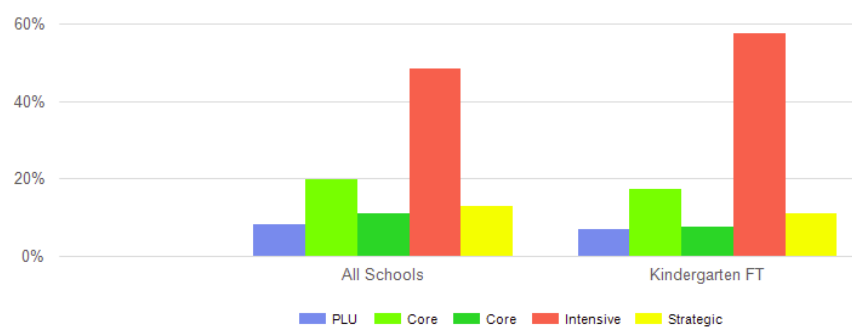
- Grade 1 Primary Reading Assessment for June shows 70% of students are EMG
- Grade 2 Primary Reading Assessment for June shows 38% of students are EMG
- Grade 3 Primary Reading Assessment for June shows 15% of students are EMG
- DIBELS Kindergarten Screener results show some positive student growth from 18.52% (CORE) to 23.71% (CORE) as well as a drop from 69.14% (INTENSIVE) to 57.47% (INTENSIVE). However, significant work will need to be done for this cohort moving into Grade 1 with such a large number of students in the “intensive interventions required” level.

### DIBELS Kindergarten Screener – Mid Year



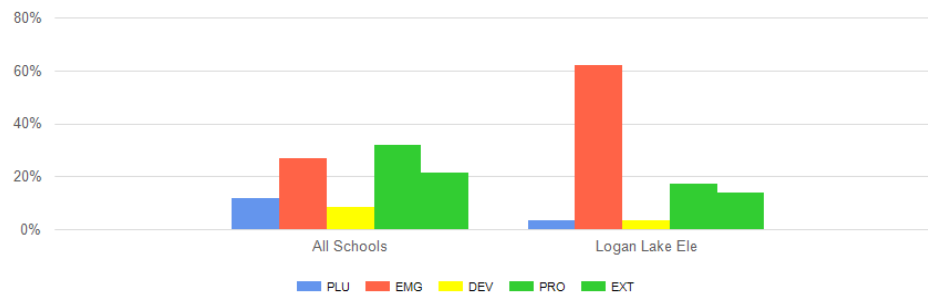
|           | All Schools | Kindergarten FT |
|-----------|-------------|-----------------|
| PLU       | 0.31%       |                 |
| Core      | 15.42%      | 12.96%          |
| Core      | 8.35%       | 5.56%           |
| Intensive | 62.02%      | 69.14%          |
| Strategic | 13.90%      | 12.35%          |

### DIBELS Kindergarten Screener – End Year



|           | All Schools | Kindergarten FT |
|-----------|-------------|-----------------|
| PLU       | 8.04%       | 6.90%           |
| Core      | 19.79%      | 17.24%          |
| Core      | 11.02%      | 7.47%           |
| Intensive | 48.32%      | 57.47%          |
| Strategic | 12.83%      | 10.92%          |

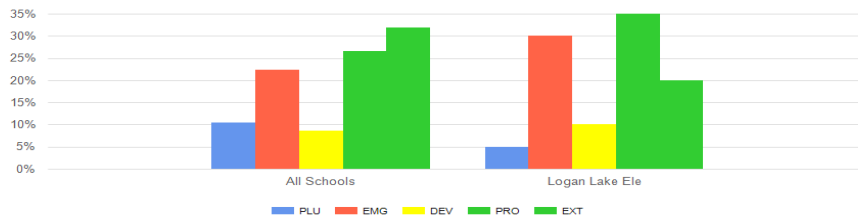
### Grade 1 PRA



Primary Reading Assessment - PRA Spring (Post)

|     | All Schools | Logan Lake Ele |
|-----|-------------|----------------|
| PLU | 11.67%      | 3.45%          |
| EMG | 26.79%      | 62.07%         |
| DEV | 8.30%       | 3.45%          |
| PRO | 31.81%      | 17.24%         |
| EXT | 21.43%      | 13.79%         |

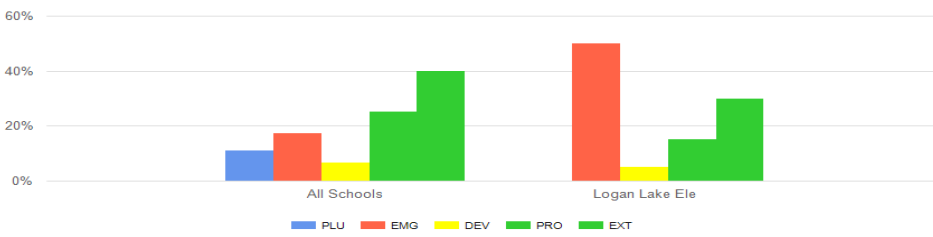
## Grade 2 PRA



Primary Reading Assessment - PRA Spring (Post)

|     | All Schools | Logan Lake Ele |
|-----|-------------|----------------|
| PLU | 10.53%      | 5.00%          |
| EMG | 22.33%      | 30.00%         |
| DEV | 8.68%       | 10.00%         |
| PRO | 26.62%      | 35.00%         |
| EXT | 31.84%      | 20.00%         |

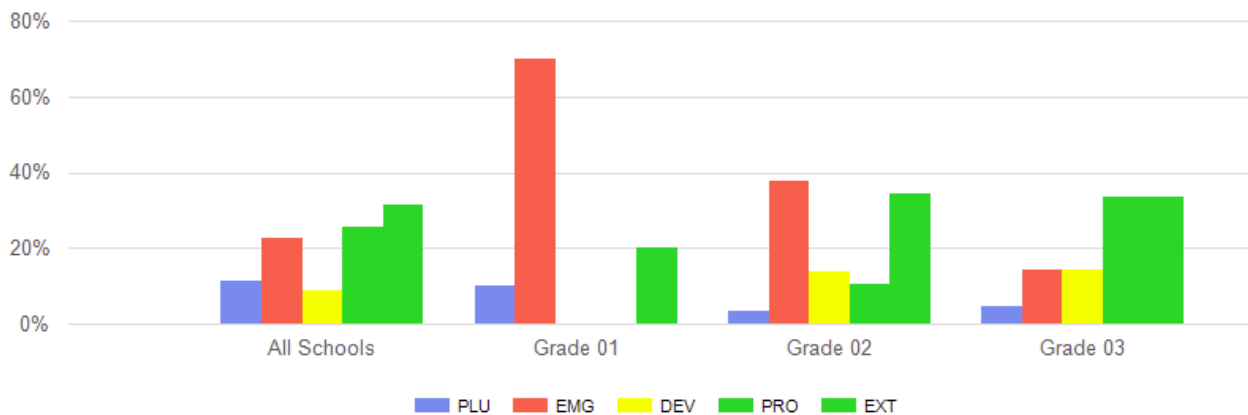
## Grade 3 PRA



Primary Reading Assessment - PRA Spring (Post)

|     | All Schools | Logan Lake Ele |
|-----|-------------|----------------|
| PLU | 10.90%      | 50.00%         |
| EMG | 17.21%      | 5.00%          |
| DEV | 6.70%       | 15.00%         |
| PRO | 25.20%      | 30.00%         |
| EXT | 39.98%      | 30.00%         |

## Grades 1-3 – PRA Spring



## Grade 10 Graduation Literacy Assessment

| Graduation Literacy Assessment Grade 10 |         |         |         |         |         |            |            |
|-----------------------------------------|---------|---------|---------|---------|---------|------------|------------|
| Positive Response Rate                  | 2019/20 | 2020/21 | 2021/22 | 2022/23 | 2023/24 | 3 year avg | 3 year +/- |
| Logan Lake All                          | 25%     | 19%     | 63%     | 43%     | 33%     | 46%        | -15%       |
| Logan Lake Indigenous                   | 50%     | 17%     | 83%     | 33%     | 60%     | 59%        | -12%       |
| Logan Lake Non-Indigenous               | 17%     | 20%     | 50%     | 43%     | 25%     | 39%        | -13%       |
| Logan Lake Diverse                      | na      | 33%     | 67%     | 50%     | 29%     | 49%        | -19%       |
| Logan Lake Non Diverse                  | 25%     | 15%     | 62%     | 40%     | 36%     | 46%        | -13%       |
| SD73 All                                | 68%     | 67%     | 66%     | 67%     | 68%     | 67%        | 1%         |
| SD73 Indigenous                         | 62%     | 58%     | 52%     | 56%     | 62%     | 57%        | 5%         |
| SD73 Diverse                            | 50%     | 49%     | 41%     | 47%     | 40%     | 43%        | 0%         |
| Province ALL                            | 74%     | 73%     | 74%     | 73%     | 71%     | 73%        | -2%        |
| Province Indigenous                     | 56%     | 53%     | 56%     | 53%     | 52%     | 54%        | -2%        |
| Province Diverse                        | 55%     | 54%     | 55%     | 54%     | 52%     | 54%        | -2%        |

## Grade 12 Graduation Literacy Assessment

| Graduation Literacy Assessment Grade 12 |         |         |         |         |         |            |            |
|-----------------------------------------|---------|---------|---------|---------|---------|------------|------------|
| Positive Response Rate                  | 2019/20 | 2020/21 | 2021/22 | 2022/23 | 2023/24 | 3 year avg | 3 year +/- |
| Logan Lake All                          |         |         | 50%     | 46%     | 50%     | 49%        | 0%         |
| Logan Lake Indigenous                   |         |         | na      | 25%     | 60%     | 43%        | #VALUE!    |
| Logan Lake Non-Indigenous               |         |         | 100%    | 56%     | 45%     | 67%        | -28%       |
| Logan Lake Diverse                      |         |         | na      | 67%     | 25%     | 46%        | #VALUE!    |
| Logan Lake Non Diverse                  |         |         | 50%     | 40%     | 58%     | 49%        | 4%         |
| SD73 All                                |         |         | 74%     | 74%     | 70%     | 73%        | -2%        |
| SD73 Indigenous                         |         |         | 59%     | 65%     | 60%     | 61%        | 1%         |
| SD73 Diverse                            |         |         | 56%     | 52%     | 42%     | 50%        | -7%        |
| Province ALL                            |         |         | 78%     | 77%     | 77%     | 77%        | -1%        |
| Province Indigenous                     |         |         | 60%     | 59%     | 59%     | 59%        | -1%        |
| Province Diverse                        |         |         | 63%     | 61%     | 58%     | 61%        | -3%        |

## Updated Data including 2024/2025

| Logan Lake Elem Sec School Progress Review |         |         |         |         |         |            |            |
|--------------------------------------------|---------|---------|---------|---------|---------|------------|------------|
| Positive Response Rate                     | 2020/21 | 2021/22 | 2022/23 | 2023/24 | 2024/25 | 3 year avg | 3 year +/- |
| Literacy Assessment 10                     | 19%     | 63%     | 43%     | 33%     | 63%     | 46%        | 17%        |
| Literacy Assessment 12                     |         | 50%     | 46%     | 50%     | 62%     | 53%        | 9%         |
| FSA Literacy Grade 7                       |         | 78%     | 64%     | 64%     | 38%     | 55%        | -17%       |
| Numeracy Assessment 10                     | 6%      | 36%     | 24%     | 46%     | 55%     | 42%        | 13%        |
| FSA Numeracy Gr 7                          | 53%     | 50%     | 42%     | 50%     | 38%     | 43%        | -5%        |
| First Time Graduation Rate                 | 64%     | 100%    | 94%     | 100%    | 89%     | 94%        | -5%        |
| Grade to Grade Transition 10-11            | 89%     | 94%     | 100%    | 95%     | 95%     | 97%        | -2%        |
| Grade to Grade Transition 11-12            | 100%    | 100%    | 100%    | 94%     | 94%     | 96%        | -2%        |

## OBJECTIVES:

Aboriginal students and non-Aboriginal students will meet or exceed literacy expectations.

## SCHOOL STRATEGIES

To improve in literacy/numeracy, we will (classroom practices) continue with:

- Targeted and purposeful intervention and assessment practices for our most vulnerable learners in Grades 5-8
- School Wide initiatives such as “School Wide Write” three times per year
- Targeted collaborative literacy interventions for our very vulnerable grade 6 cohort, which includes push in support from the LART and the use of a class set of District Chromebooks gear toward adaptations and UDL support.
- Use that data to guide classroom instruction and to make reading groups for targeted reading strategies.
- Promote the use of Universal Design for Learning to promote the literacy success of all our learners.
- We will utilize our senior grades to Buddy Read with our younger students.
- One-to-One reading with our at-risk readers to help support them in achieving grade levels in fluency and comprehension.
- Battle of the Books for Grade 3-7 and introduce Battle of the Books Reboot for our students in grade 8-12
- Teacher referrals to the Summer Reading Camp for our vulnerable readers in grades 1-3.

***Continuing into September 2026, we will include additional classroom practices:***

- Kindergarten-Grade 3 will use “UFLI” for reading guiding their literacy instruction
- Kindergarten – Grade 6 will use DIBLES screeners as well as Progress Reporting throughout the year to guide our instruction
- Grade ¾ will continue to use Leveled Literacy Intervention (Red) to guide their reading instruction
- Grades 4-7 will use “Bug Club Morphology” to guide their reading instruction
- All teachers, LART and Administration will read “Shifting the Balance” to unify our understanding of WHY and HOW we need to teach reading
- One staff meeting per month will be devoted to Literacy Instruction and improvements
- Additional staff Pro D throughout the year to check in on how programming has shifted as well to work through School Wide Write activities
- Grade 3 teacher will receive UFLI “Word Origins” training to support Grade 3+ with UFLI literacy instruction
- “Come Read With Me” workshop for parents who have students in Grade 1

To improve classroom practices, we will (PD strategies):

- We will commit to using the second Staff Meeting of every month to explore our literacy goals, assess our progress, and find ways to adjust our practices to create more efficiency in our practice
- Primary teacher meetings to develop scope and sequence strategies that they can all use in a similar fashion to create consistency from class to class and grade to grade
- Continued Pro D will include instruction on:
  - New Sunform Alphabet Kits for Kindergarten
  - DIBLES Screener training (Grades 1-3)
  - UFLI Word Origins 3+ (Grade 3 Teachers)
  - Using the planning documents from the May 2026 Pro D to initiate our new and improved Literacy plan for Grades K-6 ([Notes](#))
- Additional School Based Pro D workshops on literacy with a focus on gaps in learning
- Admin will provide increased instructional leadership to support our most vulnerable students.

To improve in grade-to-grade transitions, we will...

- Use common resources and reading instruction programs.
- Use common assessment practices
- Use common language between grades and buildings.
- Use common literacy goals to target gaps in learning and understanding.
- Use buddy reading in both buildings to promote relationships and connectedness through literacy activities.
- Use staff collaboration time to develop common practices between grades.

To improve school completion, we will...

- Review the graduation rates and list key strategies to continue to improve.
- Review sub-populations and list key strategies to continue to improve for those students.

To improve Aboriginal student learning, we will...

- Review the strategies in the Local Education Agreements and Aboriginal Education Enhancement Agreement and include those strategies that staff agree will have the most impact.
- Explain how we are working with your local First Nation (Education Band Coordinator, families) to meet the needs of Aboriginal students.
- Review the achievement of our Aboriginal learners and help to support them through our Aboriginal Education Worker, Aboriginal Education Teacher and within classroom supports.

To improve in learning, we are ensuring that our resources meet our students' needs.

- Curriculum resources: “Shifting the Balance” K-7, “UFLI” K-3, “Word Origins” Gr 3+, “LLI” Grade 3, “DIBLES” K-7, “Bug Club Morphology” 4-7.
- Human resources: We would like to request an additional CEA to help implement our interventions at the Elementary building, however, with a reduction in CEA allotments and reduction to LART time we are ill equipped to move our plan forward. Currently we utilize our LART and Admin to support classes but that is supporting behaviours and our high need students. We are yet to be able to utilize these team members to support our literacy goals.
- Extracurricular: Admin will run “Battle of the Books” if teaching staff no longer want to be responsible for this. We will continue to recruit One-to-One Reading volunteers in our community to supplement literacy instruction.
- Field trips: “Battle of the Books” Zones/Districts

## **Evidence, Challenges, and Next Steps**

We have reviewed the data collected from assessments, surveys, student reports and street data to check in on progress that is being made. We will continue to use the assessment tools such as PRA and NFRA semi-annually to re-evaluate if students are improving at an individual level. Starting in September, all teachers from Kindergarten through Grade 6 will adopt the DIBELS screeners in addition to their regular check-in and assessment practices. Our focus will be on improving the Curricular Competency strand of “Reads fluently at grade level” with a finer focus on the Content Area of learning, growing, and applying reading strategies, we will continue to track cohorts of students to review trends throughout their schooling at Logan Lake.

We will continue to collect Street data from teachers, administrators, support staff and parents to evaluate our students’ abilities in literacy as well as their confidence within this learning strand. We are supporting the development of teacher leads for literacy in elementary and secondary. This will continue into future years as we have staff in these roles that should be with our school for years to come. As of now, these teacher leads have worked alongside District coordinators, administrators and collaborated with staff. They have had release time to dive deep into our data and look for barriers to our success. With this continued team approach, and by participating in professional development opportunities such as DIBELS and Sunform. We are confident that we will see the literacy achievement we expect from our learners.

We have unpacked positive results from our Fall Non-Fiction Reading Assessment for Grades 4 through 9, PRA Grade 1-3, School Wide Writes Grades K-5, FSA Grades 4 & 7, Graduation Literacy assessments, and the DIBEL screener. This is the first concrete evidence that our programs, interventions and supports that we are trying to do throughout the year are making a positive impact on the students’ Literacy abilities. However, with a very challenging school year alongside the significant increase in Ministry category students is causing us to struggle to significantly move literacy forward with the resources that we have. There has been small growth in our primary literacy levels; however, it reflects changes in programming, instruction, and interventions within less than one school year. With a small changeover of primary teaching

staff for this school year we anticipate seeing improvements with the data that we included above in the “Areas to Celebrate.” June meetings with the new staff gives up optimism that with the hard work our staff will be doing it will move literacy ahead in both of our buildings.

We have run into obstacles that have delayed our improvement toward our Literacy Goal. When we are short on staff, and staff are not replaced, we tend to shift into survival mode opposed to enriching the student’s learning experience. In a rural community it has been increasingly difficult to progress positively through our Spiral of Inquiry. In year one of our Spiral, we had a minimum of two CEAs away without a replacement and their Leaves were not filled. We went the whole year with no replacement CEAs which means we were often down 3 or 4 between the two buildings. Moving into September we had two CEA vacancies which will leave us well short of the minimum level of support to efficiently operate our buildings. We were given a Support Teacher between the two buildings in lieu of the two unfilled CEA positions, however it was not as efficient as we would have hoped because we were still short one staff member overall. We had a new IEW hired to support our building this year. However, up to December of last year his attendance and connection with our students was minimal. After December he went on leave and the IEW position was never filled. We have had more success this year with teacher replacements, which makes a significant positive impact. However, the nature of our small rural school is that many classes are in remedy. So, when it comes time to provide prep time to those teachers it creates a great increase of new relief staff coming into our classrooms. This has made it increasingly challenging to move our goals and programming ahead. In our School Learning Plan presentation, we shared the struggle of having only 0.8 LART in our Elementary-Secondary building as the case load, credit recovery/blended learning, and LAC support was well above what our LART was able to handle and left our vulnerable students under supported. However, after sharing these challenges we did not receive any increase in LART even though we have almost doubled our CBIEP students within on school year. To further add to the barriers with moving literacy forward, our Elementary LART has been cut back to 0.8 FTE which presents new obstacles for us to take into consideration. In addition, we have once again lost a CEA for the 2025/2026 school year which will have a significant negative impact on learning in the Elementary building. We are seeing an increase in challenging Kindergarten students coming into our building and we have not lost any challenging students to LLESS for the last couple of years so our inability to support our most vulnerable students is becoming painfully obvious.

When our schools have the staff required to operate efficiently and in a safe manner, we are able to dive deep into our literacy work and support our goals of all students being proficient or exceeding expectations in literacy. However, we have run into barrier after barrier with staffing so our literacy goals are not progressing nearly as effectively as we would have hoped. Administration continues to play a key role in our literacy improvement. In addition to analyzing data, developing strategies/interventions, and supporting staff development, we continue to get into classrooms to support our students and teachers as they implement new and exciting programs to improve literacy ability and confidence of our students. Unfortunately, staffing limitations often result in our Administration team supporting behaviour opposed to literacy.

Ultimately, we want to create a school culture where literacy is the focal point, with teacher buy-in we believe we can develop a sustainable literacy program.



One-to-One Reading Wrap Up Party!



Grade 2 students Buddy Reading at the TNRD Library.

## Wellbeing Goal

Feeling Welcome/Safe/Sense of Belonging/Two or More Adults Who Care

### HUMAN & SOCIAL DEVELOPMENT

To develop in students a sense of self-worth and personal initiative; to develop an appreciation of the fine art, trades, and an understanding of cultural heritage; to develop an understanding of the importance of physical health and well-being; to develop a sense of social responsibility, acceptance and respect for the ideas and beliefs of others.

**DISTRICT GOAL:** Every learner will feel welcome, safe, and connected to their environments (district-school-classroom).

**DISTRICT OUTCOME:** Students will feel welcome, safe, and connected to their school.

### SCHOOL RESULTS ANALYSIS:

We will use the School Learning Survey as well as Graduation Data to show retention of students throughout their senior years. See [appendix](#) for data from previous years.

Through the collection of Street Data, and the synthesis of survey data, we conclude that senior students are staying in Logan Lake for their senior years as they are able to receive the learning required for their post-secondary institutions.

Trends:

- Our data indicates that, traditionally, students at Logan Lake Elementary and Logan Lake Elementary-Secondary Schools feel safer in comparison to their School District #73 counterparts.
- Additionally, our data indicates that students Logan Lake Elementary and Logan Lake Elementary-Secondary Schools feel connected to the staff and therefore have a stronger sense of purpose and well-being.
- Our previous data had indicated a drop in these areas since the return from COVID. However, we feel as though we have returned to pre-COVID levels.

**SCHOOL GOAL:** Our goal for Logan Lake Elementary and Logan Lake Elementary-Secondary Schools is to increase student ownership and engagement, in a personalized environment, while strengthening community/school partnerships for all our students.

**AREAS TO CELEBRATE:** A few areas to celebrate are:

- Mobile Trades Trailer – Welding, for our Grade 11/12 students who are passionate about pursuing trades.
- Individualized course selection for students who need academic courses, for example we are offering a several upper-level Science and Math Blended courses for students who are pursuing Sciences Post-Secondary.
- We have created a plan for a select few students to utilize the LAC, the support of a classroom teacher and the LART to complete upper-level Math and Sciences courses through the Blended format.
- We have reinstated several groups and clubs to enable students to follow their passions or experiment with new ones (music, art, mountain biking, chess, etc....)
- Included Leadership 11/12 as electives for 2026/2027 to build our school community
- Indigenous Student Leadership group will continue into 2026/2027
- We were able to offer a volleyball, basketball, badminton, golf, and rugby teams at LLESS this year and we hosted a Grade 4-7 Track meet for our students in May.
- Teachers have shown an increase in field trips for events that students did not previously have the opportunity to attend. Some well received trips were TRU presentations, a Resiliency Workshop in Merritt, Live Theatre performance, various sporting events, as well as utilizing local areas to visit and support our learning.
- We continue to work closely with our community stakeholders to offer learning opportunities within the community. Our students skate at the Rec Centre for no charge, they get to tour the emergency facilities within the community, and they work with community volunteers for “Homework Club” and “One-to-One Reading.”
- Our Student Learning Surveys have shown us that we are trending in a positive direction with 60% of students “Feeling Welcome” and 25% feeling neutral.
- Our Student Learning Surveys have shown us that we are trending in a positive direction with 50% feeling a “Sense of Belonging” and 25% feeling neutral.
- Our Student Learning Surveys have shown us that we are trending in a positive direction with 75% of students “Feeling Safe” and 20% feeling neutral.
- Our Student Learning Surveys have shown us that we are trending in a positive direction with 65% of students who believe that “Adults in the Building Care” and 10% feeling neutral.
- We have students in various grades participating in personal ADST projects such as; individualized passion projects using the new equipment in the Woodshop, Food Competitions, and hands on exploration activities in Science using TECK mining kits.
- Last year we held a Grade 2 – 12 Numeracy Fair where we hosted District staff and students from both buildings. We had the secondary students take on leadership roles for our younger students. We hope to bring this back again next year.
- Community Projects: Senior woodshop classes rebuilt a Duck’s Unlimited Information Board, rebuilt Community Book Boxes, and next year they will help to rebuild our Gaga Ball Pit with help from a local sawmill.



Senior Woodshop Duck Pond Project



Senior Woodshop Book Box Project

| Student Learning Survey Feel Welcome |         |         |         |         |         |            |            |
|--------------------------------------|---------|---------|---------|---------|---------|------------|------------|
| Positive Response Rate               | 2019/20 | 2020/21 | 2021/22 | 2022/23 | 2023/24 | 3 year avg | 3 year +/- |
| Logan Lake All                       | 56%     | 61%     | 49%     | 67%     | 73%     | 63%        | 12%        |
| Logan Lake Indigenous                | 58%     | 56%     | 55%     | 70%     | 65%     | 63%        | 5%         |
| Logan Lake Non-Indigenous            | 55%     | 63%     | 46%     | 64%     | 77%     | 62%        | 16%        |
| Logan Lake Diverse                   | 33%     | 63%     | 55%     | 71%     | 82%     | 69%        | 14%        |
| Logan Lake Non Diverse               | 58%     | 60%     | 48%     | 68%     | 70%     | 62%        | 11%        |
| SD73 All                             | 67%     | 65%     | 66%     | 68%     | 69%     | 68%        | 2%         |
| SD73 Indigenous                      | 62%     | 58%     | 61%     | 62%     | 63%     | 62%        | 1%         |
| SD73 Diverse                         | 55%     | 63%     | 66%     | 59%     | 64%     | 63%        | -1%        |
| Province ALL                         | 68%     | 67%     | 65%     | 72%     | 71%     | 69%        | 3%         |
| Province Indigenous                  | 60%     | 61%     | 64%     | 64%     | 64%     | 64%        | 0%         |
| Province Diverse                     | 60%     | 62%     | 65%     | 65%     | 65%     | 65%        | 0%         |

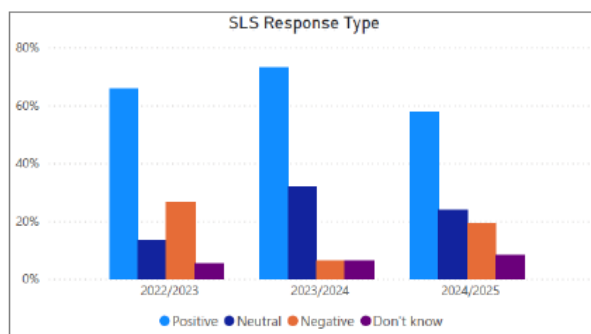
| Student Learning Survey School Belong |         |         |         |         |         |            |            |
|---------------------------------------|---------|---------|---------|---------|---------|------------|------------|
| Positive Response Rate                | 2019/20 | 2020/21 | 2021/22 | 2022/23 | 2023/24 | 3 year avg | 3 year +/- |
| Logan Lake All                        | 60%     | 47%     | 51%     | 50%     | 52%     | 51%        | 1%         |
| Logan Lake Indigenous                 | 58%     | 41%     | 50%     | 61%     | 50%     | 54%        | 0%         |
| Logan Lake Non-Indigenous             | 61%     | 50%     | 51%     | 45%     | 53%     | 50%        | 1%         |
| Logan Lake Diverse                    | 33%     | 50%     | 73%     | 50%     | 59%     | 61%        | -7%        |
| Logan Lake Non Diverse                | 63%     | 47%     | 46%     | 51%     | 50%     | 49%        | 2%         |
| SD73 All                              | 51%     | 52%     | 53%     | 57%     | 56%     | 55%        | 2%         |
| SD73 Indigenous                       | 44%     | 46%     | 46%     | 53%     | 52%     | 50%        | 3%         |
| SD73 Diverse                          | 44%     | 52%     | 48%     | 50%     | 48%     | 49%        | 0%         |
| Province ALL                          | 52%     | 51%     | 57%     | 56%     | 46%     | 53%        | -6%        |
| Province Indigenous                   | 45%     | 56%     | 47%     | 47%     | 43%     | 46%        | -2%        |
| Province Diverse                      | 45%     | 58%     | 47%     | 49%     | 38%     | 45%        | -5%        |

| Student Learning Survey Feel Safe |         |         |         |         |         |            |            |
|-----------------------------------|---------|---------|---------|---------|---------|------------|------------|
| Positive Response Rate            | 2019/20 | 2020/21 | 2021/22 | 2022/23 | 2023/24 | 3 year avg | 3 year +/- |
| Logan Lake All                    | 74%     | 77%     | 66%     | 77%     | 72%     | 72%        | 3%         |
| SD73 All                          | 71%     | 71%     | 71%     | 74%     | 75%     | 73%        | 2%         |
| Province ALL                      | 74%     | 73%     | 74%     | 78%     | 77%     | 76%        | 2%         |

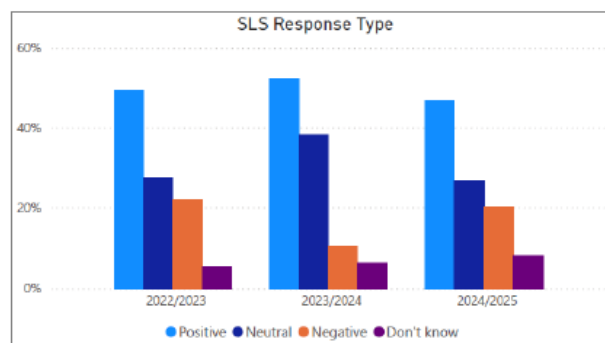
| Student Learning Survey Adults Care |         |         |         |         |         |            |            |
|-------------------------------------|---------|---------|---------|---------|---------|------------|------------|
| Positive Response Rate              | 2019/20 | 2020/21 | 2021/22 | 2022/23 | 2023/24 | 3 year avg | 3 year +/- |
| Logan Lake All                      | 77%     | 53%     | 54%     | 60%     | 56%     | 57%        | 1%         |
| Logan Lake Indigenous               | 83%     | 35%     | 54%     | 48%     | 60%     | 54%        | 3%         |
| Logan Lake Non-Indigenous           | 74%     | 60%     | 51%     | 67%     | 53%     | 57%        | 1%         |
| Logan Lake Diverse                  | 100%    | 75%     | 50%     | 63%     | 71%     | 61%        | 11%        |
| Logan Lake Non Diverse              | 75%     | 49%     | 54%     | 60%     | 50%     | 55%        | -2%        |
| SD73 All                            | 69%     | 67%     | 66%     | 69%     | 67%     | 67%        | 1%         |
| SD73 Indigenous                     | 64%     | 63%     | 62%     | 67%     | 66%     | 65%        | 2%         |
| SD73 Diverse                        | 66%     | 68%     | 65%     | 68%     | 65%     | 66%        | 0%         |
| Province ALL                        | 67%     | 66%     | 66%     | 62%     | 63%     | 64%        | -2%        |
| Province Indigenous                 | 65%     | 65%     | 65%     | 63%     | 63%     | 64%        | -1%        |
| Province Diverse                    | 67%     | 67%     | 67%     | 66%     | 65%     | 66%        | -1%        |

## 2025/2026 Data

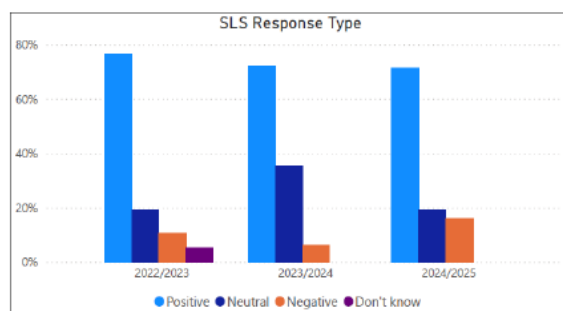
### Feel Welcome



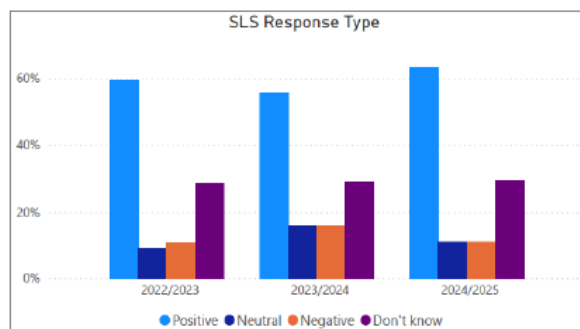
### Sense of Belonging



### Feel Safe



### Adults in the Building that Care



**AREAS TO GROW:** A few areas to grow are:

- Creating further opportunities for students to follow athletic passions.
- Creating further opportunities for students to follow Fine Arts passions.
- Creating platforms for student voice through peer groups and student leadership.
- Development of a Physical and Health Education unit around inclusion in sport. This is currently being developed in collaboration between administration and the PE department.
- We see a declining trend from last year to this year in students who “Feel Welcome” while at school, so although our numbers are strong we will need to unpack why there is a downward trend.
- We have inferred that there are many variables for this data shift including, but not limited to, a large number of new families to Logan Lake, a high teacher turnover rate over this time, as well as a decline in support services that we can offer.

**SCHOOL STRATEGIES:** Strategies to achieve our goals will be:

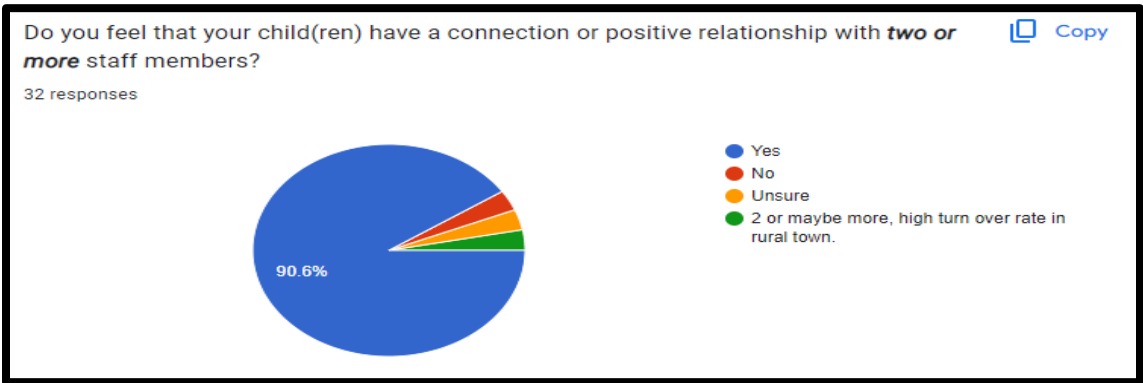
- To improve the feeling of welcome/safe/sense of belonging (two or more adults who care), we will continue to make classroom and hallway connections to our students and engage in personalized conversations.
- To improve classroom practices, we will engage in school based Pro D that is based on our new behaviour matrix, consistent staff practices and enabling students to know the expectations.
- To improve in grade-to-grade transitions, we will use common language between all staff so that students are familiar with rules, routines, and expectations.
- To improve Aboriginal student learning, we will continue to support our Aboriginal learners through cultural, language and curricular activities. Additional support will be provided by our Aboriginal Education Worker and/or Aboriginal Education Teacher.
- To improve school completion, we will offer students a vast array of course options that appeal to their passions and therefore increasing connectedness to the building and improving graduation rates.
- To improve our wellbeing, we are allocating our financial resources towards new clubs, programming, and professional development.
- To improve “Sense of Belonging” and “Feeling Welcome” we will be introducing Leadership 11/12 next year to have more student voice and accountability toward school community initiatives
- We have resigned our Grade 9 block structure to provide students with a larger variety of course offerings to allow for further student connections to their passions.
- To support grade transitions, we are experimenting with a new course structure for our Grade 7/8 students to lessen the negative impacts of the Elementary to Secondary school transition.

Evidence and Next Steps

We have started the first steps to improving student well-being by collecting street data from some of our most vulnerable learners as well as sending out questionnaire enabling parents to provide feedback on how they feel the school is struggling or succeeding with student well-being. Moreover, we plan to have student interviews to collect more thorough street data on ways that we can improve as a center for student learning.

The preliminary feedback from our parent survey is not available at this time as we will be presenting the opportunity to families again in September. Data collection from the previous school year is included below and will be replace with data we collect in the fall.

We will continue to utilize Student Learning Survey results to gauge are successes and pinpoint ongoing struggles. We will use this information to guide the work we will be doing with our students, staff, and community stakeholders.



Please comment on what you feel is a strength, that Logan Lake Secondary has, that promotes connectedness and a sense of belonging in our students.

21 responses

The smaller community allows for more connections with the students and staff

Small population. More staff are now community members. Love the live school program.

I appreciate the care and concern the teachers have for the students and do all they can to help them succeed . Also I appreciate the time taken to contact the parents should their child be struggling

I feel my child has a positive connectedness and a strong sense of belonging with logan lake secondary.

Staff are like family

I think the smaller class/school sizes promote an environment where a student can make a relationship with there teachers.

Being a small town. Sports.

Good teachers

## Connecting To Student Passion



***Grade 10 Resiliency Workshop***



***Grade 4 Student receiving her aggregate medal for Zone Track and Field.***



***Grade 4 Class on a video call with a school in Chile.***



***LLESS Music Club performs for LLES.***



***LLES Students receive recognition for being Caring, Capable and Courageous.***



***Grade 11 student showing her appreciation for one of her teachers and school volleyball coach.***



***LLES Staff race blow up costumes as an event at Fun Day!***



***LLES Students receive prizes for being selected at the "Caught Yah Assembly. These students are recognized for being Caring, Capable and Courageous.***

# Looking Ahead

As we work through our 5-year School Learning Plan we will keep qualitative and quantitative data about other trends or “WONDERS” that may come up within our two campuses.

As we have completed year four of our literacy work, we have received promising data that supports the work we have been doing to support literacy in our Elementary-Secondary building. However, we have now uncovered some areas of concern for literacy in the primary grades at our Elementary school. So, as we look ahead to September, we are continuing with the literacy plans for the intermediate grades as well as beginning to implement thorough literacy plans to support our younger, more vulnerable students.

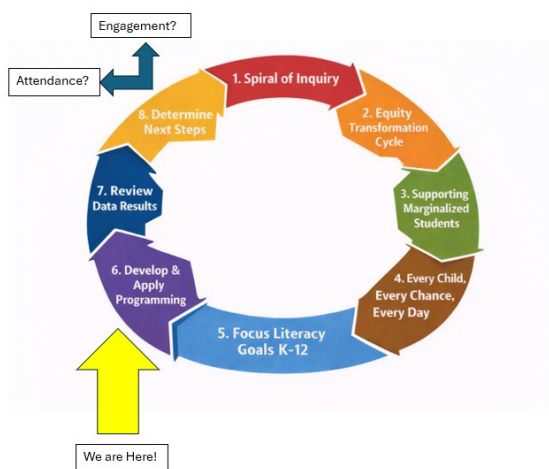
Some early evidence from our Student Learning Surveys has shown a drop in students feeling welcome, connected, and safe while at school. However, our results still confirm what we have seen in previous years that students at LLES/LLESS remain connected and positive toward their learning journey. That being said, when looking closely at the data it appears as though our small sample size and external factors, such as teacher change and uncertainty at the time of the surveys, could be the reason for drops from year to year.

This will be something we monitor throughout this School Learning Plan to ensure we do not have a negative response from our students, parents, and stakeholders. If trends are noticed, we will initiate a Spiral of Inquiry to dive deep into this potential concern.

# Supporting Students at the Margins

During the 2024/2025 school year we worked closely with our school support team to uncover our marginalized students, unpack equity gaps, and we used Data to drive adjustments to our classroom instruction (See below for more details). However, during this process we determined that our entire student body would benefit from evolved support and instructional practices, so we transitioned away from focusing solely on our marginalized students and moved toward supporting all our learners. We have taken the mantra of “*Every Child, Every Chance, Every Day.*”

Logan Lake Elementary & Elementary-Secondary Schools’  
Student Learning Cycle



We are passionate about moving our learning forward and achieving our literacy and well-being goals. In order for us to be successful we must continue with a “student centered” approach. We must rely on the privilege we have in a small rural school of knowing and understanding all our learners, their families, and their passions. When members of our school community feel heard, valued, and understood they are more likely to be committed to, not just their learning, but to create a positive learning environment for everyone.



| IDENTITY                                                                                                                                                                                                                                                                                                                                  | CULTURE/ FAMILY                                                                                                                                                                                                                                                                                                            | JOY                                                                                                                                                                                                                                                                                                                             | SKILLS/ GIFTS                                                                                                                                                                                                                                                                                                      |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| How does knowing who they are shape how I connect, teach, and plan for student success?                                                                                                                                                                                                                                                   | How do I build partnerships that strengthen belonging and achievement?                                                                                                                                                                                                                                                     | How can joy, rooted in student identities, fuel learning and well-being?                                                                                                                                                                                                                                                        | How do I develop and challenge student excellence in ways that are identity-affirming and purposeful?                                                                                                                                                                                                              |
| <ul style="list-style-type: none"> <li>How do I use what I know about a student's identity to build trust and connection?</li> <li>In what ways can I integrate students' lived experiences into classroom routines and curriculum learning?</li> <li>How do I create space for students to tell their stories on their terms?</li> </ul> | <ul style="list-style-type: none"> <li>How do I use what I know about student's families to better support students?</li> <li>What intentional efforts am I making to know families and reflect their strengths in the school?</li> <li>How do I invite families to co-create our classroom and school culture?</li> </ul> | <ul style="list-style-type: none"> <li>How do I begin the school year by knowing and celebrating what brings each student joy?</li> <li>In what ways is joy part of our assessment, classroom culture, and community engagement?</li> <li>How do I ensure each student feels safe enough to be their authentic self?</li> </ul> | <ul style="list-style-type: none"> <li>How do I ensure each student's strengths are seen, nurtured, and developed?</li> <li>How do I design learning that reflects both who students are and who they are becoming?</li> <li>How do I engage students as co-designers of their own learning and growth?</li> </ul> |



## 2024/2025 Equity Work

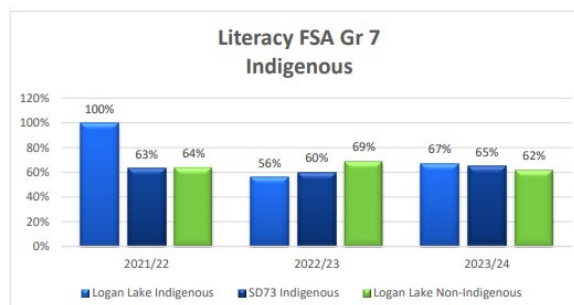
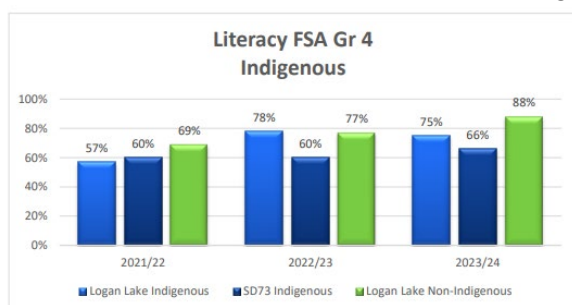
At Logan Lake Elementary and Elementary-Secondary School, our student support team has analyzed our data, collected preliminary street data from students, collaborated with staff to determine which students we believe to be at the “margins.”

We believe that there is a gap in learning support for our Diverse Learners. The students who have a Ministry Category Designation, or are likely to in the future, appear to be underserved and therefore are not supported in a way to allow them to be their most successful selves.

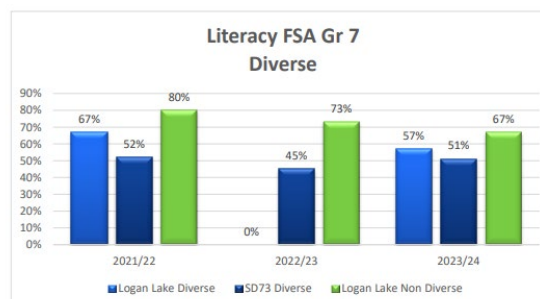
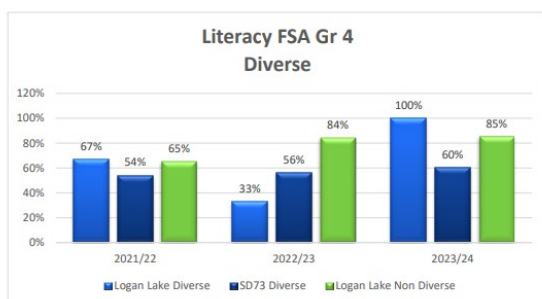
These students (not including non-categorized students) represent 23% of our total student population. There are 15 students at LLES and 45 students at LLESS. In analysis of our data, we have concluded that the students at LLESS are not receiving sufficient, equitable support to enhance their learning experience.

### ***What is the equity gap in our data?***

When we focus on the equity gap and how it related to Literacy in our building, we see that our larger Indigenous population is above the Indigenous population for the district. However, our students with Diverse Needs are performing at a lower level than our non-diverse learners.



Our equity gap for our Diverse learners is not present in last year’s Grade 4 data as the sample size was 1 and therefore not an accurate representation of gaps in learning or services. However, when looking at the three-year data you can see that our Diverse Learners are not as successful as our non-Diverse learners.



When we look at the data for our Grade 10 Literacy Assessment, we see a shift where our Indigenous learners are below the district averages and our Diverse Learners are slightly above District averages. It could be concluded that as students enter their Grad Program years the supports for Diverse Learners have been implemented and our supports for Indigenous learners’ wanes. However, more street data is necessary to eliminate other factors like “student

ability to self-support,” “motivation to stay connected,” “post-secondary aspirations,” etc... Additionally, we need to collect more data to determine why our Indigenous learners are becoming less successful as they enter their Graduation Program.

| Graduation Literacy Assessment Grade 10 |         |         |         |         |         |            |            |
|-----------------------------------------|---------|---------|---------|---------|---------|------------|------------|
| Positive Response Rate                  | 2019/20 | 2020/21 | 2021/22 | 2022/23 | 2023/24 | 3 year avg | 3 year +/- |
| Logan Lake All                          | 25%     | 19%     | 63%     | 43%     |         | 42%        | 12%        |
| Logan Lake Indigenous                   | 50%     | 17%     | 83%     | 33%     |         | 44%        | 8%         |
| Logan Lake Non-Indigenous               | 17%     | 20%     | 50%     | 43%     |         | 38%        | 12%        |
| Logan Lake Diverse                      | na      | 33%     | 67%     | 50%     |         | 50%        | 9%         |
| Logan Lake Non Diverse                  | 25%     | 15%     | 62%     | 40%     |         | 39%        | 13%        |
| SD73 All                                | 68%     | 67%     | 66%     | 67%     |         | 67%        | 0%         |
| SD73 Indigenous                         | 62%     | 58%     | 52%     | 56%     |         | 55%        | -1%        |
| SD73 Diverse                            | 50%     | 49%     | 41%     | 47%     |         | 46%        | -1%        |
| Province ALL                            | 74%     | 73%     | 74%     | 73%     |         | 73%        | 0%         |
| Province Indigenous                     | 56%     | 53%     | 56%     | 53%     |         | 54%        | 0%         |
| Province Diverse                        | 55%     | 54%     | 55%     | 54%     |         | 54%        | 0%         |

The equity gap is unclear for our primary literacy students as we have uncovered a recent drop in literacy performance for the majority of our students, not specific to Indigenous nor Diverse learners. We saw some positive growth with this year's PRA data which presents like we are moving in the right direction, however, our over all proficiency in literacy is very low.

| Primary Reading Assessment - June |         |         |         |         |         |            |       |
|-----------------------------------|---------|---------|---------|---------|---------|------------|-------|
| Positive Response Rate            | 2020/21 | 2021/22 | 2022/23 | 2023/24 | 2024/25 | 3 Year Avg | Round |
| Logan Lake Gr 1                   | 22%     | 54%     | 25%     | 10%     | 32%     | 22%        | 4%    |
| District Gr 1                     | 44%     | 62%     | 53%     | 58%     | 60%     | 57%        | 4%    |
| Logan Lake Indigenous Gr 1        | 13%     | 40%     | 0%      | 13%     | 0%      | 4%         | 0%    |
| District Indigenous Gr 1          | 34%     | 30%     | 41%     | 42%     | 41%     | 41%        | 0%    |
|                                   | 2020/21 | 2021/22 | 2022/23 | 2023/24 | 2024/25 |            |       |
| Logan Lake Gr 2                   | 50%     | 50%     | 59%     | 35%     | 58%     | 51%        | -1%   |
| District Gr 2                     | 58%     | 66%     | 61%     | 67%     | 65%     | 64%        | 2%    |
| Logan Lake Indigenous Gr 2        | 67%     | 50%     | 50%     | 25%     | 60%     | 45%        | 5%    |
| District Indigenous Gr 2          | 44%     | 47%     | 49%     | 54%     | 50%     | 51%        | 1%    |
|                                   | 2020/21 | 2021/22 | 2022/23 | 2023/24 | 2024/25 |            |       |
| Logan Lake Gr 3                   | 67%     | 50%     | 67%     | 48%     | 45%     | 53%        | -11%  |
| District Gr 3                     | 58%     | 71%     | 66%     | 70%     | 73%     | 70%        | 4%    |
| Logan Lake Indigenous Gr 3        | 30%     | 75%     | 50%     | 40%     | 0%      | 30%        | -25%  |
| District Indigenous Gr 3          | 43%     | 72%     | 57%     | 64%     | 58%     | 60%        | 1%    |

### ***How are we working with staff to learn about students at the margins?***

Last Year:

- Used data to showcase to staff that our Diverse Learners are underperforming compared to their counterparts
- LART Staff Meeting Presentations to staff to connect Data to the “WHY” (both why are they underperforming but why is it important?)
- District Coordinator presentations to staff on how to create an inclusive classroom

- LART support sessions on practical ways to adapt for success

This Year:

- New SBTM protocol where we meet regularly as a support team (LART, counsellor, AEW, Admin)
- New CBIEP meeting procedure to ensure staff are attending and participating in the CBIEP meetings in an authentic way
- Staff Pro D on September 23 to support teachers in bringing appropriate supports to their classroom
- Use Blended/Credit Recovery courses to enable students to be better supported in courses they NEED and courses they WANT
- Street Data Collection: student meetings with Admin asking the questions:  
 “What is your biggest challenge or frustration?”  
 “What changes would you like to see (in our classroom or school), and why do they matter to you?”  
 “What feedback do you have for me to make our school or classroom more equitable and inclusive?”

These are similar to questions we included in our DEWRS but we do not always get accurate responses due to the survey structure itself. Using the rapport, we have with our students will enable them to be vulnerable and answer truthfully. With the removal of the DEWRS we will re-evaluate the questions we ask during our student interviews in order to get a clearer picture of student voice.

- Use Staff Meetings to unpack the street data, find themes, and develop strategies that we can utilize to close the gap
- Invited Deanna Brady to our May Staff Meeting to present on the purpose of CBIEP, the importance of participating in CBIEP meetings, “WHY” we adapt work for our students at the margins, and how staff can proceed with authentic, student focused adaptations.
- For our May school-based Pro D we used the data from the SLP, the information from Deanna Brady, and worked as a team to start developing assignments, assessments, and classroom practices that will better support our goal to close the equity gap

***What can the District team do to support us?***

- LART time of 0.8 LLESS was not sufficient to support our Diverse Learners, complete necessary paperwork, and continue with Credit Recovery programming this year, moreover the significant increase in CBIEP students for next year will add additional complexities to these supports.
- Counselling time of 0.8 FTE at LLESS was not enough to provide services for our students at the margins this year, and next year we have less than 0.5 FTE.
- Support Staff Vacancies: we started the year with 2 positions of 7 unfilled. We have had another CEA away every day so far this year. We have not received relief for CEAS (going into year 3). The addition of a support teacher in lieu of being two CEAs short

helped a great deal. However, next year we have been allocated one less CEA position despite the increase in complexities.

- Dedicated TTOCs for Logan Lake so when staff are away, we have someone in the building who knows the students and our goals. In past years we have had 2, last year we had 0.6, this year we do not have any.
- More Professional Learning options for staff
- Hiring of an Indigenous Education Worker would be an asset to the team. We had one to start the year, but they were unable to get programming and supports in place before going on leave. We did not receive any replacement for this valuable position.

## Street Data Strategy:

Provide your current equity-centered inquiry question:

- Is there an equity gap in learning support for our Diverse Learners?

Identify which learners (at the margins) is our equity question prioritizing:

- The students who have a Ministry Category Designation, or are likely to in the future, appear to be underserved and therefore are not supported in a way to allow them to be their most successful selves.
- These students (not including non-categorized students) represent 20% of our total student population. There are 13 students at LLES and 42 students at LLESS. In analysis of our data, we have concluded that the students at LLESS are not receiving sufficient, equitable support to enhance their learning experience.

State one or two actions taken by staff to understand these learner' school experience:

- Empathy interviews asking three focused questions (from Shane Safit) to help us learn the needs of our marginalized students.
- Professional development with District and school staff to better understand the student's CBIEP, why adapting is so important, and how to make adaptations that are student focused and conducive of progressing the student's learning journey.

Share how you have used; or plan to use, this information to create positive change:

What we have done so far this year is as follows.

- New SBTM protocol where we meet regularly as a support team (LART, counsellor, AEW, Admin)
- New CBIEP meeting procedure to ensure staff are attending and participating in the CBIEP meetings in an authentic way
- Staff Pro D on September 23 to support teachers in bringing appropriate supports to their classroom
- Use Blended/Credit Recovery courses to enable students to be better supported in courses they NEED and courses they WANT
- Street Data Collection: student meetings with Admin asking the questions:  
"What is your biggest challenge or frustration?"  
"What changes would you like to see (in our classroom or school), and why do they matter to you?"  
"What feedback do you have for me to make our school or classroom more equitable and inclusive?"

These are similar to questions we include in our DEWRS but we do not always get accurate responses due to the survey structure itself. Using the rapport, we have with our students will enable them to be vulnerable and answer truthfully.

- Use Staff Meetings to unpack the street data, find themes, and develop strategies that we can utilize to close the gap
- Invited Deanna Brady to our May Staff Meeting to present on the purpose of CBIEP, the importance of participating in CBIEP meetings, “WHY” we adapt work for our students at the margins, and how staff can proceed with authentic, student focused adaptations.
- For our May school-based Pro D we used the data from the SLP, the information from Deanna Brady, and worked as a team to start developing assignments, assessments, and classroom practices that will better support our goal to close the equity gap